

2010 - 2011 EXPLAIN THE DAYS*

Mead Education Association

Contract Days (180)	Your base salary is made up of 180 Student Days: As per legislative action last spring, there are no Learning Improvement Days this school calendar.
Employee Discretion Days	<u>"Deemed Done"</u> : These days represent work performed at your discretion any time between September 1, 2010 and August 31, 2011. Each employee shall have a total of <u>twelve (12) per diem days</u> for professional duties outside the regular workday. <u>These days are at your discretion not administratively assigned or appointed days of use.</u> (NON-prorated)
Principal Designated Days	Employees must participate on the following designated days in order to be compensated. There are three types of Principal Designated Days. <ol style="list-style-type: none"> 1. One half-day (1/2) designated by the District for the start-of-school. (NON-prorated) 2. One half-day (1/2) designated by the principal for open house. (NON-prorated) 3. One (1) full day designated by the principal for staff development/ building retreat activities. This day may be scheduled as two (2) one-half (1/2) days or one (1) full day at any time during the contract year. (NON-prorated)
Assessment Days	
Assessment Days may be used as assessment substitute teacher days, any time during the school year.	
Kindergarten	Certificated employees shall receive three and one-half (3.5) assessment days. (Prorated per FTE)
Grades 1-6	Certificated employees shall receive three (3) assessment days. Elementary employees Grades 5 and 6 with class size of 27 or more shall receive one (1) additional assessment day in the fall <u>and</u> one (1) additional assessment day in the spring. (Prorated per FTE)
General Education Grades 7-12	Certificated employees shall receive one (1) assessment day. (Prorated per FTE)
Resource Room, SLP and DLC Grades 1-12	Certificated employees shall receive three (3) assessment days. (Prorated per FTE)
Other Days and Leaves	
District Level Training	(6) hours- (Timecard online): to be used for building, grade level or departments. (NON-prorated)
Annual Leave	Three (3) personal leave days each year with the option of accumulating up to five (5) days to be used in any one year. (Prorated per FTE)
Sick Leave	Each full time employee is credited 12 days per year. These days may accrue without maximum. Part-time employees are prorated. (Prorated per FTE)
PROFESSIONAL FUNDS#	
\$500 reimbursement for a variety of professional expenses. Plus , \$200 to purchase from district approved technology list. (Prorated per FTE).	

* For additional information please consult the [Collective Bargaining Agreement](#), p. 66-67.

A general list of approved expenses and terms/conditions can be found in the [Collective Bargaining Agreement](#). p. 64-65.